

# HIGHWAY/ CEMETERY/ PARKS EQUIPMENT OPERATOR

## JOB DESCRIPTION

### A. Definition

A multi-task position that will primarily operate skillfully, efficiently, and safely all equipment in the Highway & Cemetery Departments. Included, but not limited to backhoe, front-end loader, road grader, heavy & light trucks, snowplows & sanders, jackhammers, and catch basin cleaners.

### B. Distinguishing Characteristics

1. Selected by the Highway/Cemetery Superintendent with the approval of the Town Manager.
2. Works under general supervision of the department Superintendent and/or the working Foreman of the department.
3. Must be able to work overtime hours as needed and directed by Superintendent.  
This will be at times in adverse weather conditions.
4. Must be able to exercise good judgement, and apply solutions to emergencies that may developed while operating town equipment.
5. Be able to supervise a small work crew in the absence of a Foreman or Department Supervisor.
6. Heavy lifting may be required at times.
7. Ability to work at times without supervision.

### C. Suggested Education and Experience Requirements

1. Class B motor vehicle license (CDL), with air brake endorsements
2. Massachusetts Hoisting Engineering license with at least 2A & 4G restrictions
3. High school diploma or equivalent
4. Minimum 5 years experience in road construction and maintenance area
5. Must be able to demonstrate the skill to operate heavy and specialized public works equipment in a safe and efficient manner.
6. Requires knowledge of carpentry, masonry, pipe laying, and small engine repairs

### D. Occupational Risks and Physical Demands

Duties are often strenuous, requiring manual dexterity, physical efforts, and stamina,

Employee is expected to lift, carry and place heavy objects to the limitations as specified in O.S.H.A. and state regulations. Safety hazards are always present involving the

potential personal and public injury. A clear and competent mind and body are always an essential requirement for this position.

#### E. Examples of Duties

1. Operate safely and efficiently the Highway and Cemetery Departments' heavy and small equipment, such as but not limit to, road graders, front-end loaders, backhoes, dump trucks, air compressors, sewer cleaning equipment, and other equipment as required.
2. Inspects equipment on a daily basis to assure that all controls and safety devices are functioning properly.
3. Lubricates and otherwise services equipment to ensure proper operation
4. Participate in ice and snow removal operations which will require overtime work, Saturday, Sunday, and night work.
5. Ability to perform burials in Cemetery Department.
6. Ability to respond to emergencies, for sewer problem, storm damage, and winter weather, on very short notice.
7. Use a variety of hand and power tools.
8. Build, repair, clean, and maintain drainage systems and sewer systems.
9. Duties may include laborer functions when needed.
10. Perform other duties as required by the Superintendent.